FOR IMMEDIATE RELEASE

LRP Media Group Wins Comparably Award for Best Company for Work-Life Balance

South Florida-based media company awarded for helping employees positively manage time spent at and outside of work.

Palm Beach Gardens, Fla. – October 6, 2021— <u>LRP Media Group</u>, an innovative media giant serving millions of business and education professionals worldwide, today announced it was recognized as a Best Company for Work-Life Balance by the 2021 Comparably Awards.

More than 60,000 North American companies competed in the Best Company for Work-Life Balance award category. LRP Media Group ranked in the top 50 for small and midsize companies. LRP Media Group was the only Florida-based organization awarded with Best Company for Work-Life Balance.

"Considering my beginnings in employment labor law, I have always felt it was imperative that our employees understand they are our most valuable assets and directly impact the success of LRP Media Group," said Kenneth Kahn, CEO and founder of LRP Media Group. "Since 1977, we have recognized the importance of putting forth policies and practices that provide opportunities for everyone to lead fulfilling, healthy lives outside of the workplace."

Best Companies for Work-Life Balance was based on anonymous ratings from employees about the work-life balance provided. To select the winners for the award, employees submitted scores for satisfaction with work-life balance including hours worked per day, lunch hours, and whether they feel burnt out. The submissions were then compared and ranked from highest to lowest. The Comparably Awards also factor in how much feedback they've received from employees and the recency of the feedback. The 50 companies with the highest scores are presented with the award.

"Our studies show that having work-life balance is the No. 1 priority for workers today," said Comparably co-founder/CEO Jason Nazar. "Companies like LRP Media Group are highly ranked by employees on our Best Work-Life Balance list for providing a healthy blend of flexibility which ultimately leads to a more engaged and productive workforce."

LRP Media Group specializes in education administration, education law, education technology, federal employment, and human resources. The company publishes thousands of books, pamphlets, newsletters, videos and online resources. LRP also produces four industry-leading print and digital magazines for key decision-makers: *Human Resource Executive®*, *HRM Asia*, *District Administration* and *University Business*. Additionally, LRP annually delivers top-quality training and professional development to more than 80,000 professionals through its 10 award-winning conferences and trade shows in China, Singapore and the United States. LRP currently employs more than 500 professionals in its Florida, Pennsylvania, Singapore and Washington, D.C., offices. Headquartered in Palm Beach County since 1996, the company has more than \$70 million in annual revenue.

Comparably Awards were derived from sentiment ratings provided by employees who anonymously rated their employers on Comparably.com. There were no fees or costs associated with participating, nor was nomination required.

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About LRP Media Group

LRP Media Group, founded in 1977 by Kenneth Kahn, is an innovative media giant serving millions of business and education professionals worldwide. Specializing in education administration, education law, education technology, federal employment, and human resources, LRP publishes thousands of books, pamphlets, newsletters, videos and online resources. The company also produces industry-leading print and digital magazines for key decision-makers: *District Administration, Human Resources Executive®*, *HRM Asia*, and *University Business*. Additionally, LRP annually delivers top-quality training and professional development to more than 80,000 professionals through its award-winning conferences and tradeshows in China, Singapore and the United States:

- Academic Esports Conference & Expo
- District Administration Leadership Institute
- Future of Education Technology Conference (FETC)
- FDR Training
- Health & Benefits Leadership Conference
- HR Technology Conference & Exposition®
- HR Tech China
- HR Tech Festival Asia
- HR Tech Virtual
- National Institute on Legal Issues of Educating Individuals with Disabilities®
- Special Education School Attorneys Conference
- UB Tech Conference

LRP currently employs more than 500 professionals in its Connecticut, Florida, Pennsylvania, Singapore and Washington, D.C. offices. Headquartered in Palm Beach County since 1996, the company has more than \$70 million in annual revenue.

For a complete list of LRP resources, eCourses and conferences, please visit www.lrp.com.

About Comparably

Comparably (<u>www.comparably.com</u>) is a leading workplace culture and compensation monitoring site that provides the most comprehensive and accurate representation of what it's like to work at companies. Employees can anonymously rate their employers in 20 workplace culture categories, providing the public a transparent and in-depth look at the experiences different segments of workers have based on gender, ethnicity, age, department, tenure, location, education, and company size. Since launching in 2016, Comparably has accumulated 10 million ratings on 60,000 U.S. companies. The platform has become one of the fastest-growing SaaS solutions for employer branding and a trusted third-party site for workplace and salary data, most notably for its annual Best Places to Work series.

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